

## **Annual General Meeting Arcadis N.V.**

The annual General Meeting ('AGM') of Arcadis N.V. ('Arcadis' or the 'Company') will be held on **Friday 12 May 2023 at 2pm CET** at Gustav Mahlerlaan 10 in Amsterdam, at the offices of ABN AMRO..

### **SUMMARY AGENDA**

1. Opening and notifications
2. Report by the Supervisory Board on financial year 2022
3. Report by the Executive Board on financial year 2022
4. 2022 financial statements and dividend
5. Discharge
6. Appointment of auditor to audit the 2024 financial statements
7. Remuneration reports Executive Board and Supervisory Board 2022
8. Composition of the Executive Board; appointment of Mr. A.G. Brookes
9. Composition of the Supervisory Board
10. Delegation of authority to grant or issue (rights to acquire) Arcadis N.V. shares
11. Authorization to repurchase Arcadis N.V. shares
12. Approval of the 2023 Arcadis N.V. Long-Term Incentive Plan
13. Any other business
14. Closing

### **Meeting documents**

As from today, this convocation, the agenda with explanatory notes and the Annual Integrated Report 2022 can be found on the website of Arcadis ([www.arcadis.com](http://www.arcadis.com)) and on the ABN AMRO e-voting webpages ([www.abnamro.com/evoting](http://www.abnamro.com/evoting)).

The details relating to the candidates to be nominated for (re)appointment to the Supervisory Board as set out in Article 2:142 paragraph 3 of the Dutch Civil Code are stated in the explanatory notes to the agenda.

### **Record date**

The holders of ordinary shares entitled to attend and/or vote at this AGM are those who, on Friday 14 April 2023 (the Record Date), have those rights and are registered as such in the registers designated for that purpose by the Executive Board.

### **Registration, attendance and voting**

Starting Monday 17 April 2023, holders of bearer shares wishing to attend the AGM may register their shares via [www.abnamro.com/evoting](http://www.abnamro.com/evoting). Registration must take place before Friday 5 May 2023 at 5.30pm CET. Intermediaries must submit a statement to ABN AMRO ultimately on Monday 8 May 2023 at 1.30pm CET identifying the number of shares registered for the AGM for each shareholder.

### **Holders of registered shares**

An invitation to attend the AGM, including registration instructions, will be sent to all holders of registered shares.

### **Voting instructions independent third party**

Shareholders who are unable to attend the meeting and/or do not wish to cast their votes during the meeting, can cast their votes prior to the AGM via the ABN AMRO website designated for this purpose: [www.abnamro.com/evoting](http://www.abnamro.com/evoting), up to Friday 5 May 2023, 5.30pm CET. They thereby give their voting instructions to an independent third party: Intertrust Financial Services B.V.

If a shareholder is unable to give their voting instructions electronically, these may also be given in writing. A form has been made available on the Company website for this purpose. This form must be completed and received by Intertrust Financial Services B.V. no later than Friday 5 May 2023 at 5.30pm CET (by mail: Intertrust Financial Services B.V., EDGE Amsterdam West, Basisweg 10, 1043 AP Amsterdam, the Netherlands, or by email: [NL-Arcadis@intertrustgroup.com](mailto:NL-Arcadis@intertrustgroup.com)).

A proxy with voting instructions will be sent to the holders of registered shares. Here too, Intertrust Financial Services B.V. must receive the proxy no later than Friday 5 May 2023 at 5.30pm CET at the

above (email) address. Should shareholders wish to designate a party other than Intertrust Financial Services B.V. as their proxy, they can also use the proxy form that the Company has made available on its website.

Amsterdam, 24 March 2023

**Executive Board**

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