

## Summary of the resolutions adopted at the extraordinary General Meeting of Arcadis N.V. (the "Company") on Wednesday 13 December 2023

Outstanding Share Capital (OSC) on EGM Record Date (15 November 2023): 89,972,929

#	SUMMARY RESOLUTIONS	FOR	%	AGAINST	%	ABSTAIN	VOTES TOTAL	% of OSC
2.a	The General Meeting appointed Ms L.M. Morant as member of the Supervisory Board for a period of four years.	74,314,967	99.99	5,951	0.01	4,717	74,325,635	82.61%
2.b	The General Meeting appointed Mr P.A.W. de Wit as member of the Supervisory Board for a period of four years.	74,310,901	99.99	10,021	0.01	4,713	74,325,635	82.61%