

Summary of the resolution adopted at the extraordinary General Meeting of Arcadis N.V. (the "Company") on Tuesday 30 September 2025

Outstanding Share Capital (OSC) on EGM Record Date (2 September 2025): 89,629,388

#	SUMMARY RESOLUTION	FOR	%	AGAINST	%	TOTAL VOTES CAST	ABSTAIN
2	The General Meeting appointed Mr S.P. Crowe as member of the Executive Board for a period of four years.	76,884,087	99.98	19,137	0.02	76,903,224	18,633