

REAPPOINTMENT SCHEDULE SUPERVISORY BOARD ARCADIS NV

<u>Board member</u>	<u>End of term</u>	<u>Re-appointment</u>
M.P. Lap (Chairman) Year of birth: 1962 Appointed: 12-05-2015 Re-appointed: 25-04-2019 Re-appointed: 12-05-2023	AGM May 2025	Possible (+2 years)
M.C. Putnam (Vice-Chair) Year of birth: 1960 Appointed: 24-04-2018 Re-appointed: 12-05-2022	AGM April 2026	Possible (+2 +2 years)
D.L.M. Goodwin Year of birth: 1965 Appointed: 25-04-2016 Re-appointed: 06-05-2020	AGM April 2024	Possible (+2 +2 years)
C.M.C. Mahieu Year of birth: 1959 Appointed: 29-04-2021	AGM April 2025	Possible (+4 +2 +2 years)
B.J. Duganier Year of birth: 1958 Appointed: 12-05-2023	AGM May 2027	Possible (+4 +2 +2 years)
L.M. Morant Year of birth: 1963 Appointed: 13-12-2023	AGM May 2027	Possible (+4 +2 +2 years)
P.A.W. de Wit Year of birth: 1963 Appointed: 13-12-2023	AGM May 2027	Possible (+4 +2 +2 years)

Status per 13 December 2023