

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.: C646448 Initial certification date: 15 July, 2021 (by different Certification body) Valid: 17 July, 2024 – 16 July, 2027

This is to certify that the management system of

Arcadis ESG

Headquarters, Batiment Le Jour 200-216, 75014, Paris, France and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Occupational Health and Safety Management System standard:

ISO 45001:2018

This certificate is valid for the following scope:

Consultancy, engineering, architecture, regional planning and project management services in the fields of infrastructure, industrial civil engineering, construction, environmental and regulatory engineering studies:

- Design and execution, scheduling, planning and execution, construction economics
- Project management
- Assistance to the project owner, project management (including program management)
- Expertise and audit (Infrastructure, Building, Health, Safety, Environment, Social and Governance)
- Cost and risk management
- Asset and property management
- Strategic consulting
- Project Management Assistance & Sustainable Development Consultancy
- Regulatory studies (Environmental Authorisation Applications, risk studies, audits, environmental permit applications, impact studies)
- Environmental engineering (eco-design, integrated sustainable development approach, carbon assessment, Lifecycle Analysis, Biodiversity, etc.).

Place and date: Katy, TX, 03 July, 2024







For the issuing office: DNV - Business Assurance 1400 Ravello Drive, Katy, TX, 77449-5164, USA



Sherif Mekkawy Management Representative



Appendix to Certificate

Arcadis ESG

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Arcadis ESG	Agence de Toulouse :, 5, avenue Pierre-Georges Latécoère, 31522, Ramonville-Saint-Agne, France	Consultancy, engineering, architecture, regional planning and project management services in the fields of infrastructure, industrial civil engineering, construction, environmental and regulatory engineering studies: - Design and execution, scheduling, planning and execution, construction economics - Project management - Assistance to the project owner, project management (including program management) - Expertise and audit (Infrastructure, Building, Health, Safety, Environment, Social and Governance) - Cost and risk management - Asset and property management - Strategic consulting - Project Management Assistance & Sustainable Development Consultancy - Regulatory studies (Environmental Authorisation Applications, risk studies, audits, environmental permit applications, impact studies) - Environmental engineering (eco-design, integrated sustainable development approach, carbon assessment, Lifecycle Analysis, Biodiversity, etc.).



Site Name	Site Address	Site Scope
Arcadis ESG	Agence de Nantes :, Metronomy 1 2, rue Jacques Brel, 44817, Saint-Herblain Cedex, France	Consultancy, engineering, architecture, regional planning and project management services in the fields of infrastructure, industrial civil engineering, construction, environmental and regulatory engineering studies: - Design and execution, scheduling, planning and execution, construction economics - Project management - Assistance to the project owner, project management (including program management) - Expertise and audit (Infrastructure, Building, Health, Safety, Environment, Social and Governance) - Cost and risk management - Asset and property management - Strategic consulting - Project Management Assistance & Sustainable Development Consultancy - Regulatory studies (Environmental Authorisation Applications, risk studies, audits, environmental permit applications, impact studies) - Environmental engineering (eco-design, integrated sustainable development approach, carbon assessment, Lifecycle Analysis, Biodiversity, etc.).
Arcadis ESG	Agence de Strasbourg :, Bâtiment Le Panorama, 67012, Strasbourg Cedex, France	Consultancy, engineering, architecture, regional planning and project management services in the fields of infrastructure, industrial civil engineering, construction, environmental and regulatory engineering studies: - Design and execution, scheduling, planning and execution, construction economics - Project management - Assistance to the project owner, project management (including program management) - Expertise and audit (Infrastructure, Building, Health, Safety, Environment, Social and Governance) - Cost and risk management - Asset and property management - Strategic consulting - Project Management Assistance & Sustainable Development Consultancy - Regulatory studies (Environmental Authorisation Applications, risk studies, audits, environmental permit applications, impact studies) - Environmental engineering (eco-design, integrated sustainable development approach, carbon assessment, Lifecycle Analysis, Biodiversity, etc.).



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Arcadis ESG	Agence de Tours :, 18, rue des Granges Galand, 37553, Saint-Avertin Cedex, France	Consultancy, engineering, architecture, regional planning and project management services in the fields of infrastructure, industrial civil engineering, construction, environmental and regulatory engineering studies: - Design and execution, scheduling, planning and execution, construction economics - Project management - Assistance to the project owner, project management (including program management) - Expertise and audit (Infrastructure, Building, Health, Safety, Environment, Social and Governance) - Cost and risk management - Asset and property management - Strategic consulting - Project Management Assistance & Sustainable Development Consultancy - Regulatory studies (Environmental Authorisation Applications, risk studies, audits, environmental permit applications, impact studies) - Environmental engineering (eco-design, integrated sustainable development approach, carbon assessment, Lifecycle Analysis, Biodiversity, etc.).
Arcadis ESG	Agence de Lyon :, 127, boulevard Stalingrad, 69626, Villeurbanne, France	Consultancy, engineering, architecture, regional planning and project management services in the fields of infrastructure, industrial civil engineering, construction, environmental and regulatory engineering studies: - Design and execution, scheduling, planning and execution, construction economics - Project management - Assistance to the project owner, project management (including program management) - Expertise and audit (Infrastructure, Building, Health, Safety, Environment, Social and Governance) - Cost and risk management - Asset and property management - Strategic consulting - Project Management Assistance & Sustainable Development Consultancy - Regulatory studies (Environmental Authorisation Applications, risk studies, audits, environmental permit applications, impact studies) - Environmental engineering (eco-design, integrated sustainable development approach, carbon assessment, Lifecycle Analysis, Biodiversity, etc.).



Site Name	Site Address	Site Scope
Arcadis ESG	Headquarters, Batiment Le Jour 200-216, 75014, Paris, France	Consultancy, engineering, architecture, regional planning and project management services in the fields of infrastructure, industrial civil engineering, construction, environmental and regulatory engineering studies: - Design and execution, scheduling, planning and execution, construction economics - Project management - Assistance to the project owner, project management (including program management) - Expertise and audit (Infrastructure, Building, Health, Safety, Environment, Social and Governance) - Cost and risk management - Asset and property management - Strategic consulting - Project Management Assistance & Sustainable Development Consultancy - Regulatory studies (Environmental Authorisation Applications, risk studies, audits, environmental permit applications, impact studies) - Environmental engineering (eco-design, integrated sustainable development approach, carbon assessment, Lifecycle Analysis, Biodiversity, etc.).