

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.: C583599 Initial certification date: 12 September, 2021 (by different Certification body)

Valid: 23 March, 2023 – 01 March, 2025

This is to certify that the management system of

Arcadis sp z o.o.

Aleje Jerozolimskie 142B, 02-305 Warszawa, Poland and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Occupational Health and Safety Management System standard: **ISO 45001:2018**

This certificate is valid for the following scope:

Building, Roads, Rail, Environmental and Water Design and Project Management of buildings, roads, bridges, rail, and hydrotechnical objects and installations. Provision of professional management consultancy and support services in real estate, infrastructure, environmental protection, water management and projects encompassing: Project management; Cost management; Value management; Value analysis; Value Engineering; Corporate, Project and Technical risk management; PFI/PPP; Representing Employers; Urban regeneration and economic development management; Contract advisory services; Property asset management; Facility management; Building surveying; Coordinator and clients agent services; Environmental consultancy including environmental permitting, site evaluation and restoration, strategic environmental consulting. Safety, health, environmental, water and quality management auditing and associated services; design, development, implementation, support, maintenance, management of hosting and associated consultancy for software to support Built Asset Consultancy. Evaluation and remediation of soil and water environment including but not limited to environmental, geotechnical, hydrogeological survey and remediation works.

Place and date: Katy, TX, 23 March, 2023







For the issuing office: DNV - Business Assurance 1400 Ravello Drive, Katy, TX, 77449-5164, USA



Sherif Mekkawy Management Representative



Appendix to Certificate

Arcadis sp z o.o.

Locations included in the certification are as follows:

| Site Name | Site Address | Site Scope |
|-------------------|--|---|
| Arcadis sp z o.o. | Aleje Jerozolimskie 142B, 02-305 Warszawa, Poland | Building, Roads, Rail, Environmental and Water Design and Project Management of buildings, roads, bridges, rail, and hydrotechnical objects and installations. Provision of professional management consultancy and support services in real estate, infrastructure, environmental protection, water management and projects encompassing: Project management; Cost management; Value management; Value analysis; Value Engineering; Corporate, Project and Technical risk management; PFI/PPP; Representing Employers; Urban regeneration and economic development management; Contract advisory services; Property asset management; Facility management; Building surveying; Coordinator and clients agent services; Environmental consultancy including environmental permitting, site evaluation and restoration, strategic environmental, water and quality management auditing and associated services; design, development, implementation, support, maintenance, management of hosting and associated consultancy for software to support Built Asset Consultancy. Evaluation and remediation of soil and water environmental, geotechnical, hydrogeological survey and remediation works. |



| Site Name | Site Address | Site Scope |
|-------------------|---|--|
| Arcadis sp z o.o. | ul. Jesionowa 22, 40-158 Katowice, Poland | Building, Roads, Rail, Environmental and Water Design and Project Management of buildings, roads, bridges, rail, and hydrotechnical objects and installations. Provision of professional management consultancy and support services in real estate, infrastructure, environmental protection, water management and projects encompassing: Project management; Cost management; Value Engineering; Corporate, Project and Technical risk management; PFI/PPP; Representing Employers; Urban regeneration and economic development management; Contract advisory services; Property asset management; Facility management; Building surveying; Coordinator and clients agent services; Environmental consultancy including environmental permitting, site evaluation and restoration, strategic environmental consulting. Safety, health, environmental, water and quality management auditing and associated services; design, development, implementation, support, maintenance, management of hosting and associated consultancy for software to support Built Asset Consultancy. Evaluation and remediation of soil and water environment including but not limited to environmental, geotechnical, hydrogeological survey and remediation works. |



| Site Name | Site Address | Site Scope |
|-------------------|---|--|
| Arcadis sp z o.o. | ul. Litewska 8, lok. 38, 35-051 Rzeszow, Poland | Building, Roads, Rail, Environmental and Water Design and Project Management of buildings, roads, bridges, rail, and hydrotechnical objects and installations. Provision of professional management consultancy and support services in real estate, infrastructure, environmental protection, water management and projects encompassing: Project management; Cost management; Value Engineering; Corporate, Project and Technical risk management; Prl/PPP; Representing Employers; Urban regeneration and economic development management; Contract advisory services; Property asset management; Facility management; Building surveying; Coordinator and clients agent services; Environmental consultancy including environmental permitting, site evaluation and restoration, strategic environmental consulting. Safety, health, environmental, water and quality management auditing and associated services; design, development, implementation, support, maintenance, management of hosting and associated consultancy for software to support Built Asset Consultancy. Evaluation and remediation of soil and water environment including but not limited to environmental, geotechnical, hydrogeological survey and remediation works. |



| Site Name | Site Address | Site Scope |
|-------------------|---|---|
| Arcadis sp z o.o. | ul. Wadowicka 8a, 30-415 Krakow, Poland | Building, Roads, Rail, Environmental and Water Design and Project Management of buildings, roads, bridges, rail, and hydrotechnical objects and installations. Provision of professional management consultancy and support services in real estate, infrastructure, environmental protection, water management and projects encompassing: Project management; Cost management; Value Engineering; Corporate, Project and Technical risk management; PFI/PPP; Representing Employers; Urban regeneration and economic development management; Contract advisory services; Property asset management; Facility management; Building surveying; Coordinator and clients agent services; Environmental consultancy including environmental permitting, site evaluation and restoration, strategic environmental consulting. Safety, health, environmental, water and quality management auditing and associated services; design, development, implementation, support, maintenance, management of hosting and associated consultancy for software to support Built Asset Consultancy. Evaluation and remediation of soil and water environmental, geotechnical, hydrogeological survey and remediation works. |



| Site Name | Site Address | Site Scope |
|-------------------|--|---|
| Arcadis sp z o.o. | ul. Jana Dlugosza 60, 51-162 Wrocław, Poland | Building, Roads, Rail, Environmental and Water Design and Project Management of buildings, roads, bridges, rail, and hydrotechnical objects and installations. Provision of professional management consultancy and support services in real estate, infrastructure, environmental protection, water management and projects encompassing: Project management; Cost management; Value Engineering; Corporate, Project and Technical risk management; PFI/PPP; Representing Employers; Urban regeneration and economic development management; Contract advisory services; Property asset management; Facility management; Building surveying; Coordinator and clients agent services; Environmental consultancy including environmental permitting, site evaluation and restoration, strategic environmental, water and quality management auditing and associated services; design, development, implementation, support, maintenance, management of hosting and associated consultancy for software to support Built Asset Consultancy. Evaluation and remediation of soil and water environmental, geotechnical, hydrogeological survey and remediation works. |