

## MANAGEMENT SYSTEM CERTIFICATE

Certificate no.: C635051

Initial certification date: 21 December 2020

Valid:

22 December 2023 - 21 December 2026

This is to certify that the management system of

## Arcadis N.V.

Amsterdam Symphony, Gustav Mahlerplein 99-103, 1082 MS Amsterdam, Netherlands and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Information Security Management System standard:

ISO/IEC 27001:2022

This certificate is valid for the following scope:

Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024.

Place and date: London, 09 December 2024



STATES OF MULTILATERS OF MULTILATERS

For the issuing office: DNV - Business Assurance 5th Floor, Vivo Building, 30 Stamford Street, London, SE1 9LQ, United Kingdom



Erie Koek Management Representative





## **Appendix to Certificate**

## Arcadis N.V.

Locations included in the certification are as follows:

| Site Name                                  | Site Address   | Site Scope   |
|--|--|--|
| IBI Group Greece Business                  | 17 Andrea Papandreou Str. Maroussi -<br>15124 Athens - Greece          | Provide design, development, implementation and operation of global software products, consultancy services and solutions, through the Intelligence GBA in the following areas: Transportation, Revenue, Asset Management and Buildings & Communities; and across the Arcadis Global Business Areas: Mobility, Places and Resilience in accordance with the Statement of Applicability Version 2.2, d.d. 22-09-2023. |
| IBIG, S.de R.L. de C.V.                    | Colonia Condesa, Mexico City, Mexico                                   | Provide design, development, implementation and operation of global software products, consultancy services and solutions, through the Intelligence GBA in the following areas: Transportation, Revenue, Asset Management and Buildings & Communities; and across the Arcadis Global Business Areas: Mobility, Places and Resilience in accordance with the Statement of Applicability Version 2.2, d.d. 22-09-2023. |
| Arcadis Professional Services (Canada) Inc | 8133 Warden Ave. Unit 300, Markham, ON L6G 1B3, Canada                 | Provide design, development, implementation and operation of global software products, consultancy services and solutions, through the Intelligence GBA in the following areas: Transportation, Revenue, Asset Management and Buildings & Communities; and across the Arcadis Global Business Areas: Mobility, Places and Resilience in accordance with the Statement of Applicability Version 2.2, d.d. 12-03-2024. |
| Arcadis, a Calefornia Partnership          | The Woolworth Building, 233 Broadway, 16th floor, New York, 10279, USA | Provide design, development, implementation and operation of global software products, consultancy services and solutions, through the Intelligence GBA in the following areas: Transportation, Revenue, Asset Management and Buildings & Communities; and across the Arcadis Global Business Areas: Mobility, Places and Resilience in accordance with the Statement of Applicability Version, d.d. 12-03-2024.     |



| Site Name                                  | Site Address   | Site Scope   |
|--|--|--|
| IBI Group India Private Limited            | #101, Gowra Grand, Patigadda,<br>Begumpet, Telangana, Hyderabad -<br>500003, India | Provide design, development, implementation and operation of global software products, consultancy services and solutions, through the Intelligence GBA in the following areas: Transportation, Revenue, Asset Management and Buildings & Communities; and across the Arcadis Global Business Areas: Mobility, Places and Resilience in accordance with the Statement of Applicability Version 2.2, d.d. 22-09-2023. |
| Arcadis Professional Services (Canada) Inc | 55 St Clair Ave W, Floor 1, Toronto, ON M4V 1N5, Canada                            | Provide design, development, implementation and operation of global software products, consultancy services and solutions, through the Intelligence GBA in the following areas: Transportation, Revenue, Asset Management and Buildings & Communities; and across the Arcadis Global Business Areas: Mobility, Places and Resilience in accordance with the Statement of Applicability Version 2.2, d.d. 12-03-2024. |
| Arcadis Gen UK Ltd                         | Cubo Sheffield 38 Carver Street, Sheffield, S1 4FS, United Kingdom                 | Provide design, development, implementation and operation of global software products, consultancy services and solutions, through the Intelligence GBA in the following areas: Transportation, Revenue, Asset Management and Buildings & Communities; and across the Arcadis Global Business Areas: Mobility, Places and Resilience in accordance with the Statement of Applicability Version 2.2, d.d. 22-09-2023. |
| Arcadis Gen Doo                            | Omladinskih Brigada 90v, Beograd-Novi, Beograd, Serbia                             | Provide design, development, implementation and operation of global software products, consultancy services and solutions, through the Intelligence GBA in the following areas: Transportation, Revenue, Asset Management and Buildings & Communities; and across the Arcadis Global Business Areas: Mobility, Places and Resilience in accordance with the Statement of Applicability Version 2.2, d.d. 22-09-2023. |
| Arcadis Gen UK Ltd                         | 80 Fenchurch Street, London, EC3M 4BY, United Kingdom                              | Provide design, development, implementation and operation of global software products, consultancy services and solutions, through the Intelligence GBA in the following areas: Transportation, Revenue, Asset Management and Buildings & Communities; and across the Arcadis Global Business Areas: Mobility, Places and Resilience in accordance with the Statement of Applicability Version 2.2, d.d. 22-09-2023  |



| Site Name                         | Site Address   | Site Scope   |
|-----------------------------------|--|--|
| ARCADIS AUSTRALIA PACIFIC PTY LTD | 11 Hedland Place, Karratha, WA 6714,<br>Australia  | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| ARCADIS AUSTRALIA PACIFIC PTY LTD | 234 Naturaliste Terrace, Dunsborough,<br>WA 6281, Australia                                | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| ARCADIS AUSTRALIA PACIFIC PTY LTD | Level 5, 225 St. Georges Terrace, Perth, WA 6000, Australia                                | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| ARCADIS AUSTRALIA PACIFIC PTY LTD | Level 5, 120 Edward Street, Brisbane,<br>QLD 4000, Australia                               | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| ARCADIS AUSTRALIA PACIFIC PTY LTD | Level 7, Seabank Building, 12-14 Marine Parade, Southport, QLD 4215, Australia             | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| ARCADIS AUSTRALIA PACIFIC PTY LTD | Level 18, Queen & Collins Building, 376-390 Collins Street, Melbourne, VIC 3000, Australia | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |



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|-----------------------------------|--|--|
| ARCADIS AUSTRALIA PACIFIC PTY LTD | Level 16, 580 George Street, Sydney,<br>NSW 2000, Australia                | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis Belgium nv                | Place des Guillemins 5, 4000 Liège,<br>Belgium                             | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis Belgium nv                | Corda 1, Kempische Steenweg 311, 3500<br>Hasselt, Belgium                  | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis Belgium nv                | C/O "Zuiderpoort Office Park" Gaston<br>Crommenlaan 8, 9050 Gent, Belgium  | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis Belgium nv                | Lindbergh Building, Avenue Georges<br>Lemaître 30, 6041 Charleroi, Belgium | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis Belgium nv                | Rue du Marquis 1, 1000 Brussels,<br>Belgium                                | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |



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|----------------------|--|--|
| Arcadis Belgium nv   | Borsbeeksebrug 22, 2600 Antwerp,<br>Belgium                | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024.   |
| IBI Group (UK) Ltd.  | 8 Nelson Mandela Place, Glasgow, G2<br>1BT, United Kingdom | Provide design, development, implementation and operation of global software products, consultancy services and solutions, through the Intelligence GBA in the following areas: Transportation, Revenue, Asset Management and Buildings & Communities; and across the Arcadis Global Business Areas: Mobility, Places and Resilience in accordance with the Statement of Applicability Version 2.2, d.d. 22-09-2023. |
| Arcadis Germany GmbH | Holzstraße 2, 40221 Düsseldorf, Germany                    | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024.   |
| Arcadis Germany GmbH | Stephanstraße 12, 31135 Hildesheim, Germany                | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024.   |
| Arcadis Germany GmbH | Am Kochenhof 10, 70192 Stuttgart,<br>Germany               | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024.   |



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|--|--|--|
| Arcadis Germany GmbH   | Maxfeldstraße 9, 90409 Nürnberg,<br>Germany                                      | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis Germany GmbH   | Spixstraße 59, 81539 München, Germany  | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis Germany GmbH   | Nordstraße 17, 04105 Leipzig, Germany  | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis Germany GmbH   | Wilhelmshöher Allee 169, 34121 Kassel, Germany                                   | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis Germany GmbH   | Griesbachstraße 10, 76185 Karlsruhe,<br>Germany                                  | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis UK (Holdings) Ltd, Arcadis LLP, Arcadis (UK) Ltd & Arcadis Consulting (UK) Ltd | Suite 1.05, Custom House, Custom<br>Square, Belfast, BT1 3 ET, United<br>Kingdom | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |



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|----------------------|---|--|
| Arcadis Germany GmbH | Europaallee 14-16, 67657 Kaiserslautern,<br>Germany | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis Germany GmbH | Podbielskistraße 376, 30659 Hannover,<br>Germany    | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis Germany GmbH | Willy-Brandt-Straße 1, 20457 Hamburg,<br>Germany    | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis Germany GmbH | Am Leipziger Turm 7, 06108 Halle (Saale), Germany   | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis Germany GmbH | Wallstraße 18, 09599 Freiberg / Sachsen,<br>Germany | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis Germany GmbH | Huyssenallee 52-56, 45128 Essen,<br>Germany         | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |



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|---|---|--|
| Arcadis Germany GmbH  | Europaplatz 3, 64293 Darmstadt, Germany   | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis UK (Holdings) Ltd, Arcadis LLP, Arcadis (UK) Ltd & Arcadis Consulting (UK) Ltd, | St Bees Suite, The Innovation Centre,<br>Westlakes Science and Technology Park,<br>Whitehaven, Cumbria, CA24 3TP, United<br>Kingdom | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis Germany GmbH  | EUREF-Campus 10, 10829 Berlin,<br>Germany   | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis ESG   | 18 rue des Granges Galand, 37550, Saint-Avertin, France   | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis ESG   | 5 Avenue Pierre-Georges Latécoère,<br>31520, Ramonville Saint Agne, France  | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis ESG   | 19 rue de La Haye, 67300, Strasbourg, France  | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |



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|--------------------|--|--|
| Arcadis ESG        | Paris (France headquarter) 200 rue<br>Raymond Losserand, 75014, Paris, France                  | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis ESG        | 2, rue Jacques Brel, Immeuble Métronomy<br>1, CS 10121, 44817, Saint-Herblain<br>CEDEX, France | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis ESG        | 127, Boulevard de Stalingrad, 69626,<br>Villeurbanne, France                                   | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| ARCADIS sp. z o.o. | Carbon Tower Fabryczna 6, 53-609<br>Wrocław, Poland  | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| ARCADIS sp. z o.o. | West Station II Building Aleje<br>Jerozolimskie 142B, 02-305 Warszawa,<br>Poland               | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| ARCADIS sp. z o.o. | Niemierskiego 9, 35-307 Rzeszów, Poland  | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |



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|--|--|--|
| ARCADIS sp. z o.o.   | Dworcowa 8, 40-012 Katowice, Poland  | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| ARCADIS sp. z o.o.   | Gdańska Street 79, 90-613 Lodz, Poland   | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| ARCADIS sp. z o.o.   | 8a Wadowicka, 30-614 Kraków, Poland  | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis UK (Holdings) Ltd, Arcadis LLP, Arcadis (UK) Ltd & Arcadis Consulting (UK) Ltd       | 12a Duxford House, Willie Snaith Road,<br>Newmarket, Suffolk, CB8 7SU, United<br>Kingdom | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis UK (Holdings) Ltd & Arcadis Ireland Ltd  | 2 Dublin Landings, North Dock, Dublin, Ireland   | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis UK (Holdings) Ltd, Arcadis LLP,<br>Arcadis (UK) Ltd & Arcadis Consulting<br>(UK) Ltd | 5th Floor, 401 Faraday Street, Warrington, WA3 6GA, United Kingdom                       | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |



| Site Name  | Site Address   | Site Scope   |
|--|--|--|
| IBI Group (UK) Ltd.  | Jessop Way, Newark, NG 24 2ER, United Kingdom                                      | Provide design, development, implementation and operation of global software products, consultancy services and solutions, through the Intelligence GBA in the following areas: Transportation, Revenue, Asset Management and Buildings & Communities; and across the Arcadis Global Business Areas: Mobility, Places and Resilience in accordance with the Statement of Applicability Version 2.2, d.d. 22-09-2023. |
| IBI Group (UK) Ltd.  | Dantzic, Manchester, M4 2AL, United<br>Kingdom                                     | Provide design, development, implementation and operation of global software products, consultancy services and solutions, through the Intelligence GBA in the following areas: Transportation, Revenue, Asset Management and Buildings & Communities; and across the Arcadis Global Business Areas: Mobility, Places and Resilience in accordance with the Statement of Applicability Version 2.2, d.d. 22-09-2023. |
| Arcadis UK (Holdings) Ltd, Arcadis LLP, Arcadis (UK) Ltd & Arcadis Consulting (UK) Ltd | Suite 1A, 4 Piccadilly Place, Manchester,<br>M1 3BN, United Kingdom                | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024.   |
| Arcadis UK ME Ltd, CallisonRTKL-UK Ltd   | 4th Floor, Dantzic Building, Dantzic Street,<br>Manchester, M4 2AL, United Kingdom | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024.   |
| IBI Group (UK) Ltd.  | 18A Hatton Wall, London, EC1N 8JH,<br>United Kingdom                               | Provide design, development, implementation and operation of global software products, consultancy services and solutions, through the Intelligence GBA in the following areas: Transportation, Revenue, Asset Management and Buildings & Communities; and across the Arcadis Global Business Areas: Mobility, Places and Resilience in accordance with the Statement of Applicability Version 2.2, d.d. 22-09-2023. |



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| Arcadis UK (Holdings) Ltd, Arcadis LLP,<br>Arcadis (UK) Ltd, Arcadis Consulting (UK)<br>Ltd, Arcadis Ireland Ltd & Ultra EVC Ltd | EightyFen, 80 Fenchurch Street, London, EC3M 4BT, United Kingdom               | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis UK (Holdings) Ltd, Arcadis LLP,<br>Arcadis (UK) Ltd & Arcadis Consulting<br>(UK) Ltd                                     | 12 King Street, Leeds, LS1 2HL, United Kingdom                                 | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis UK (Holdings) Ltd, Arcadis LLP,<br>Arcadis (UK) Ltd & Arcadis Consulting<br>(UK) Ltd                                     | Tempus Court, Guildford, GU1 4SS,<br>United Kingdom                            | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis UK (Holdings) Ltd, Arcadis LLP, Arcadis (UK) Ltd & Arcadis Consulting (UK) Ltd   | The Athenaem Building, 8 Nelson Mandela Place, Glasgow, G2 1BT, United Kingdom | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis UK (Holdings) Ltd, Arcadis LLP,<br>Arcadis (UK) Ltd & Arcadis Consulting<br>(UK) Ltd                                     | Rydon House, Pynes Hill, Exeter, EX2 5AZ, United Kingdom                       | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis UK (Holdings) Ltd, Arcadis LLP,<br>Arcadis (UK) Ltd & Arcadis Consulting<br>(UK) Ltd                                     | WeWork 80 George Street, Edinburgh,<br>EH2 3BU, United Kingdom                 | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |



| Site Name   | Site Address   | Site Scope   |
|---|--|--|
| Arcadis UK ME Ltd, CallisonRTKL-UK Ltd  | Black Bull Yard, 18-22 Hatton Wall,<br>London, EC1N 8JH, United Kingdom      | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024.   |
| Arcadis UK (Holdings) Ltd, Arcadis LLP, Arcadis (UK) Ltd & Arcadis Consulting (UK) Ltd, | We Work Cambirdge, 50-60 Station Road, Cambridge, CB1 2JH, United Kingdom    | Provide design, development, implementation and operation of global software products, consultancy services and solutions, through the Intelligence GBA in the following areas: Transportation, Revenue, Asset Management and Buildings & Communities; and across the Arcadis Global Business Areas: Mobility, Places and Resilience in accordance with the Statement of Applicability Version 2.2, d.d. 22-09-2023. |
| Arcadis UK (Holdings) Ltd, Arcadis LLP, Arcadis (UK) Ltd & Arcadis Consulting (UK) Ltd  | 2nd Floor, City Quadrant, 11 Waterloo,<br>Newcastle, NE1 4DP, United Kingdom | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024.   |
| Arcadis UK (Holdings) Ltd, Arcadis LLP, Arcadis (UK) Ltd & Arcadis Consulting (UK) Ltd  | 4th Floor, 114-116 St Mary Street, Cardiff, CF10 1DY, United Kingdom         | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024.   |
| Arcadis UK (Holdings) Ltd, Arcadis LLP, Arcadis (UK) Ltd & Arcadis Consulting (UK) Ltd, | Level 1, 2 Glass Wharf, Temple Quay,<br>Bristol, BS2 0EL, United Kingdom     | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024.   |



| Site Name   | Site Address  | Site Scope   |
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| IBI Group (UK) Ltd.   | 44 North Road, Brighton, BN1 1YR, United Kingdom  | Provide design, development, implementation and operation of global software products, consultancy services and solutions, through the Intelligence GBA in the following areas: Transportation, Revenue, Asset Management and Buildings & Communities; and across the Arcadis Global Business Areas: Mobility, Places and Resilience in accordance with the Statement of Applicability Version 2.2, d.d. 22-09-2023. |
| Arcadis UK (Holdings) Ltd, Arcadis LLP, Arcadis (UK) Ltd & Arcadis Consulting (UK) Ltd, | 103 Colmore Row, Birmingham, B3 3AG, United Kingdom                                       | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024.   |
| DPS Engineering Switzerland GmbH  | Seewijnemstrasse 6, 3930 Visp,<br>Switzerland   | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024.   |
| Arcadis Germany GmbH  | Johannisstraße 60-64, 50668 Köln,<br>Germany  | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024.   |
| Arcadis UK (Holdings) Ltd, Arcadis LLP, Arcadis (UK) Ltd & Arcadis Consulting (UK) Ltd  | Unit 7, Chamberlain House, Plymouth<br>Science Park, Plymouth, PL6 8BU, United<br>Kingdom | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024.   |



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| Arcadis Excellence Center Romania SA   | Moldova Center Building, Strada Palat 1, 700019, Lasi, Romania | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis Excellence Center Romania SA   | 8-10 Tudor Arghezi Street, Bucharest,<br>Romania               | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| DPS Engineering (Netherlands) BV   | Haagse Schouwweg 6E, 2332 KG Leiden, Netherlands               | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis Italia Srl   | Fornovo 3 - Rome - Italy                                       | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis Italia Srl   | Via Monte Rosa, 93 - 20149 Milaan - Italy                      | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| DPS Engineering & Construction Limited,<br>PDS Engineering International Limited,<br>Arcadis Ireland Holding Limited and DPS<br>Engineering Holdings Limited | Block 3096 - 3100 Lake Drive, Dublin, Ireland                  | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |



| Site Name  | Site Address   | Site Scope   |
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| DPS Engineering & Construction Limited,<br>PDS Engineering International Limited,<br>Arcadis Ireland Holding Limited and DPS<br>Engineering Holdings Limited | Unit 4 Eastgate Avenue, Eastgate (a&B),<br>Cork, Ireland | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| ARCADIS ESPAÑA Design & Consultancy S.L  | Calle Orense 69, 28020, Madrid, Spain                    | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| ARCADIS ESPAÑA Design & Consultancy<br>S.L   | Plaza Gala Placidia 1-3, 80006, Barcelona, Spain         | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| ARCADIS ESPAÑA DESIGN & CONSULTANCY SOC LIMITADA - SUCURSAL PORTUGAL   | Avenida Da Liberdade 69, 1250- 140,<br>Lisbon, Portugal  | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| DPS Group Belgium  | Ildefonse Vandammestraat 1-7, 1560<br>Hoeilaart, Belgium | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| DPS Group Belgium  | Schalienhoevedreef 20H, 2800 Mechelen, Belgium           | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |



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| Arcadis UK (Holdings) Ltd, Arcadis LLP,<br>Arcadis (UK) Ltd, Arcadis Consulting (UK)<br>Ltd & Ultra EVC Ltd | 2nd Floor Hudson Quarter, Toft Green,<br>York, Y01 6HP, United Kingdom              | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis Nederland B.V.  | Amsterdamseweg 13, 6814 CM Arnhem,<br>Netherlands                                   | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis Germany GmbH  | Könneritzstraße 29, 01067 Dresden,<br>Germany                                       | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis Nederland B.V.  | Mercatorplein 1, 5223 LL Den Bosch,<br>Netherlands                                  | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis N.V.  | Amsterdam Symphony, Gustav<br>Mahlerplein 99-103, 1082 MS Amsterdam,<br>Netherlands | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis Nederland B.V.  | Lübeckplein 34, 8017 JS Zwolle,<br>Netherlands                                      | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |



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| Arcadis Nederland B.V. | Delftse Port, Weena 505, 3013 AL<br>Rotterdam, Netherlands     | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis Nederland B.V. | De Colonel, Stationsplein 18d, 6221 BT Maastricht, Netherlands | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis Nederland B.V. | Nieuwe Steen 3, 1625 HV Hoorn,<br>Netherlands                  | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis Nederland B.V. | Fruitlaan 4a, 4462 EP Goes, Netherlands                        | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis Nederland B.V. | Stationsplein 10, 9401 LB Assen,<br>Netherlands                | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis Nederland B.V. | La Guardiaweg 36-66, 1043 DJ<br>Amsterdam, Netherlands         | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |



| Site Name              | Site Address   | Site Scope   |
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| Arcadis Nederland B.V. | Piet Mondriaanlaan 26, 3812 GV<br>Amersfoort, Netherlands                            | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |
| Arcadis Global B.V.    | Amsterdfam Symphony, Gustav<br>Mahlerplein 99-103, 1082 MS Amsterdam,<br>Netherlands | Providing design and consultancy services and project realization in the built and natural environment. Projects in buildings, infrastructure, water and environment sectors regarding development, design, architecture, consultancy, implementation, realization, operate, maintain and exploitation in accordance with the Statement of Applicability, d.d. 12-03-2024. |

