IN INJURY/REDUCTION

This certificate recognizes that

ARCADIS CANADA, INC.

Certificate

In keeping with the principles of farmuships has:

developed and implemented an occupational health and safety program and,

Recognition

met the standard for fathurships through an independent evaluation of their health and safety program.

Alberta Safety Council Certifying Partner

Certificate # 20180928-8141 WCB Industry Code(s): 86414

> lan Hooper Government of Alberta

Expiry Date: September 28, 2021

